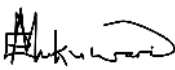
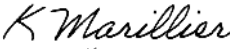
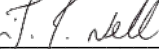


Top Management's Demonstration of Leadership and Commitment to the Occupational Health & Safety Management System (OHSMS)

Our top management hereby demonstrates its leadership and commitment to the OHSMS by:

- Taking overall responsibility & accountability for the prevention of work-related injury and ill health, as well as the provision of safe & healthy workplaces & activities.
- Ensuring that the OHS policy and objectives are established & compatible with organizational strategies.
- Ensuring the integration of the OHSMS requirements into the company's business processes.
- Ensuring that the resources needed to establish, implement, maintain, and improve the OHSMS are available.
- Communicating the importance of effective OHS management & of complying with the OHSMS requirements.
- Ensuring that the outcomes of the OHSMS are achieved.
- Directing & supporting persons to contribute to the effectiveness of the OHSMS.
- Ensuring & promoting continual improvement of the OHSMS.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Developing, leading and promoting a culture that supports the intended results of the OHSMS.
- Protecting workers from reprisals when reporting incidents, hazards, risks & opportunities.
- Establishing a process for the workers to consult and participate in the OHSMS.
- Supporting the establishment & functioning of a health and safety committee.

This Statement signed by:

BY: 	DATE : 21/07/2026
ENGINEERING EXECUTIVE	
BY: 	DATE : 29/06/2026
SALES EXECUTIVE	
BY: 	DATE : 29/06/2026
FINANCIAL EXECUTIVE	
BY: 	DATE : 29/06/2026
INFORMATION TECHNOLOGY EXECUTIVE	
BY: 	DATE : 09/07/2026
General Manager - Manufacturing	
BY: 	DATE : 21/07/2026
MANAGING DIRECTOR	
BY: 	DATE : 22/07/2026
CHIEF EXECUTIVE OFFICER	