

Top Management's Demonstration of Leadership and Commitment to the Quality Management System (QMS)

Our top management hereby demonstrates its leadership and commitment to the QMS by:

- a. Accepting accountability for the effectiveness of the QMS.
- b. Ensuring that the quality policy and quality objectives are established and are compatible with the context and strategic direction of Mentis Africa.
- c. Ensuring that the QMS requirements are integrated into Mentis Africa's business requirements.
- d. Promoting the use of a process approach and risk-based thinking.
- e. Ensuring that the resources needed for the QMS are available i.e. to maintain a quality assurance department equipped with personnel, measuring instruments and resources to carry out its functions.
- f. Communicating the importance of quality management and of conforming to the QMS.
- g. Ensuring that the QMS achieves its intended results through monthly analyses of QMS results, as compiled by the Quality Assurance Department.
- h. Engaging, directing, and supporting persons to contribute to the effectiveness of the QMS. This is achieved mainly through the QMS training process driven by the HR Manager and monitored by the QA department.
- i. Promoting improvement as indicated in our continual improvement process (QAP-4.0 clause 10.3).
- j. Supporting non QMS roles as it applies to Top Management's individual areas of responsibility, as applicable.

This Statement signed by:

BY: Christo Els DATE : 22/9/2022

CHIEF PEOPLES OFFICER

BY: D J Nell DATE : 21/9/2022

OPERATIONS EXECUTIVE

BY: K Marillier DATE : 21/9/2022

FINANCIAL EXECUTIVE

BY: V Hough DATE : 22/9/2022

ENGINEERING EXECUTIVE

BY: G Grobler DATE : 21/9/2022

SALES EXECUTIVE

BY: J Krynie DATE : 21/9/2022

I.T. EXECUTIVE

BY: **R Roach** DATE : 22/9/2022

MANAGING DIRECTOR

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Andrew Mentis (PTY) Ltd.

Directors: Theo Loock (Non-Executive Chairperson of the Board) | Andrew Mentis (Chief Executive Officer) | Christo Els (Non-Executive Director Chief People Officer) | Barry Worthington (Non-Executive Director R&D Engineer) | Sheldon Upton (Non-Executive Director MD Mentis Australia)

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