

Top Management's Demonstration of Leadership and Commitment to the Occupational Health & Safety Management System (OHSMS)

Our top management hereby demonstrates its leadership and commitment to the OHSMS by:

- Taking overall responsibility & accountability for the prevention of work-related injury and ill health, as well as the provision of safe & healthy workplaces & activities.
- Ensuring that the OHS policy and objectives are established & compatible with organizational strategies.
- Ensuring the integration of the OHSMS requirements into the company's business processes.
- Ensuring that the resources needed to establish, implement, maintain, and improve the OHSMS are available.
- Communicating the importance of effective OHS management & of complying with the OHSMS requirements.
- Ensuring that the outcomes of the OHSMS are achieved.
- Directing & supporting persons to contribute to the effectiveness of the OHSMS.
- Ensuring & promoting continual improvement of the OHSMS.
- Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Developing, leading and promoting a culture that supports the intended results of the OHSMS.
- Protecting workers from reprisals when reporting incidents, hazards, risks & opportunities.
- Establishing a process for the workers to consult and participate in the OHSMS.
- Supporting the establishment & functioning of a health and safety committee.

This Statement signed by:

BY:	V Hough ENGINEERING EXECUTIVE	DATE : 26/10/2121
BY:	G Grobler SALES EXECUTIVE	DATE : 26/10/2021
BY:	K Marillier FINANCIAL EXECUTIVE	DATE : 26/10/2021
BY:	J Krynie INFORMATION TECHNOLOGY EXECUTIVE	DATE : 11/11/2021
BY:	D Nell OPERATIONS EXECUTIVE	DATE : 26/10/2021
BY:	R Roach MANAGING DIRECTOR	DATE : 11/11/2021
BY:	A Mentis CHIEF EXECUTIVE OFFICER	DATE : 11/11/2021